

Shift towards the sharing/distributed leadership

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Universal Health Coverage and Life course
Art Impact For Health Initiative



**World Health
Organization**

A large, abstract yellow watercolor splash shape on the left side of the slide, with various shades of yellow and some darker, more saturated areas. It has a soft, painterly edge with some darker spots and splatters extending into the white background.

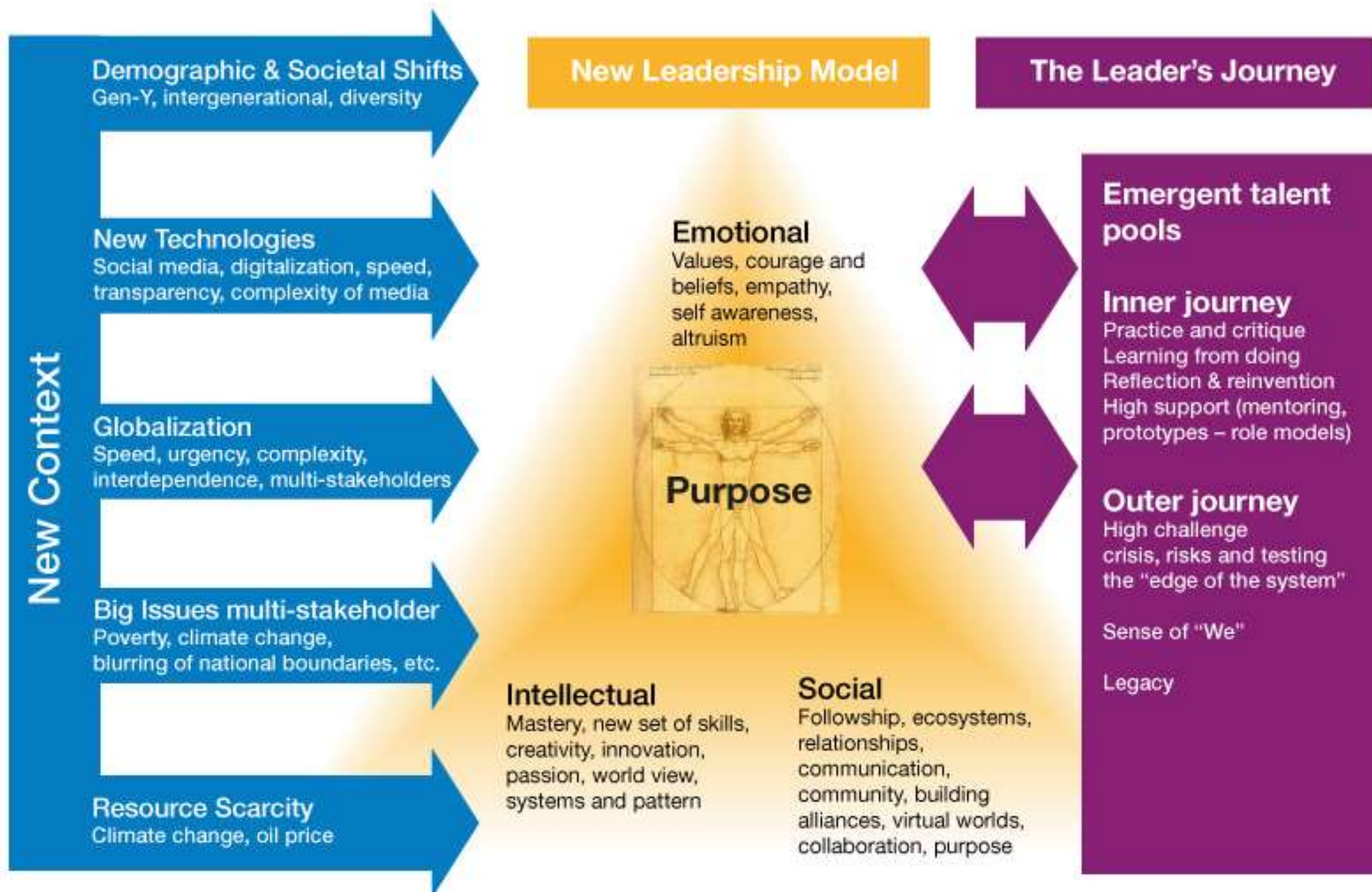
Leadership of 21 Century issue

Shift of
paradigm is
necessary

- **Mechanical thinking leader could never know what would be necessary for transformation**
- **Standardize leadership means separable, countable, numerical, aspect of properties, behaviors**

Linear Thinkers	Systems Thinkers
Break things into component pieces	Are concerned with the whole
Are concerned with content	Are concerned with process
Try to fix symptoms	Are concerned with the underlying dynamics
Are concerned with assigning blame	Try to identify patterns
Try to control chaos to create order	Try to find patterns amid the chaos
Care only about the content of communication	Care about content but are more attentive to interactions and patterns of communication
Believe organizations are predictable and orderly	Believe organizations are unpredictable in a chaotic environment

Towards a New Model



Leadership of 21 Century

Quantum perspective

Vision	Co-creation Co-development
Thinking	Uncertain & Unpredictable. Vision-lead value and multi-visions
Feeling	Meaningful relationships & individual wellness
Acting	Distributed, network approaches
Knowing	Flexibility, many ways can be used and exist all together
Trusting	Experimental thinking, creativity & self improvement focus
Being	Integrity & Cooperation among members



PEOPLE DISCOVERY LEADERSHIP MODEL

Connected to Higher Self

Inner Directed
Discerning
Confident

Unity Consciousness

Positively Value Based
Value Others Equally

Self-Awareness

Creative
Self-Aware
Purposeful

Inspiring Others

Accepting
Non-Judgemental
Inspirational

Leadership of 21 Century

Quantum perspective

- Based on **non-linear relations** and the **process**
- Continuously created by **interaction**
- Not a deterministic and controllable phenomena
- Based on effective sharing of creative potential
- Self-organized capacity like other living systems
- No boundaries
- Holistic approach with values



How?

- Transform our thinking patterns
- Life need to have new meaning, mission and vision
- We need to challenges ourselves by opening up ourselves to all possible outcomes
- Need to consider the context of application
- Sharing and synthesizing simultaneous energy, dynamic structures
- Opportunities to making people work together and rise synergic effects of performance. Synergy and richness of relations make these opportunities possible
- Focusing to understand the relations within the nature of individuals, not by separating them
- Based on communication, dialog and interaction. Sharing principles accelerates success

Why?



The sum of the total is greater than parts



The whole has more properties and potential than each part



We can't ignore anymore individual and group values



Interactions are synergic in complex systems



It is a process and learning process is more important than the results



Motivation by values and discover our own potential



Energy =

set of relations
and the level of
exchange of
information
facilitate
complex
systems to be
adaptable and
alive

Katgar Model for Change



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